

# HSM ADULT SMALL GROUP LEADER

## THE WIN:

Build relationships with high school students through guided discussion, showing up in their lives, supporting students to grow into leading elements of small group, and generally being awesome.

TIME INVESTMENT: 3-4 HRS/WEEK AND YEARLY RETREAT    REPORTS TO: HSM SMALL GROUP COACH OR CAMPUS STAFF

## MINISTRY ROLE RESPONSIBILITIES:

- Attend HSM Small Group meeting, take attendance and help ensure all HSM announcements are shared
- Build relationships with HSM students in their small group and always ensure welcoming environment for new students
- Introduce themselves to students' parents and offer to partner with them
- Disciple HSM students by modeling a life actively lived for Jesus Christ
- Lead biblical discussions with students and support students to grow into leading elements of small group when students are ready
- Show up in students' lives beyond Small Group (occasionally attend performances, share a meal, etc.)
- Attend HSM Small Group meeting, take attendance and help ensure all HSM announcements are shared
- Invite and recruit volunteers to serve in Student Ministry

## ROLE REQUIREMENTS:

- Christ-follower pursuing a lifestyle that reflects the Five Marks of Discipleship
- Member of Hope Community Church who demonstrates Hope's values
- Attend all regularly scheduled meetings and trainings
- Must be graduated from high school or older
- Complete a background check

## PERSONAL GROWTH OPPORTUNITIES:

- Spiritual Development: Model a growing relationship with Jesus, able to articulate the gospel
- Vision: Champion and implements vision
- Strategy: Unite others around and implement ministry strategy
- Collaboration: Recruit and delegates appropriately
- Equipping: Recognize and encourage strengths in others
- Stewardship: Faithfully steward time and giftedness of others

Name (printed): \_\_\_\_\_

## HSM SMALL GROUP LEADER COMMITMENT

### LIVING WITH CHARACTER

I will **make it personal** and inspire my students' faith by my example by committing to the following:

- I will be a leader of students who is actively growing and personally spending time with Jesus.
- I will be a leader who is actively involved in Hope Community Church.
- I commit to Hope's marks to Live Obediently, Serve Selflessly, Give Generously, Share Willingly and Connect Intentionally.
- I will be a leader who is actively being spiritually fed in my own small group.
- I will be aware and conscious of the things I post on social media.
- I will live with integrity, according to Biblical standards and above reproach.
- I will never teach my opinion but teach Biblical truths to the best of my ability.

### COMMITMENT LEVEL

- I will **consistently be present** by attending weekly small groups on time and communicate with my coach or HSM Campus Pastor in advance if a conflict arises.
- I will spend time each week preparing to **create a safe place** for my students by preparing for small group discussions. Reading *written curriculum and other materials that will help me lead in discussion sent to me via email.*
- I will spend some time each week praying for each student, the small group time and their families. I will introduce myself to students' parents, offering to **partner with parents** in helping their student discover and follow God's incredible plan for their life.
- As a leader I am willing to be available to walk through life and life's issues with my students. If the situation requires or if I need help, I will reach out to my coach and/or coordinator for support.
- I will follow up with, pursue and build relationship with my students outside of small group. [ex: text each week, occasionally meet them out for lunch/coffee, randomly attending their events]
- I will attend other HSM events during the year outside of small group as I can.
- I will read weekly emails and pay attention to announcements on the Group Me app.
- I will actively pursue growing in my leadership skills by: attending weekly huddles and occasional leader trainings. If I miss them, I will pursue the material needed. Also, I will read Lead Small in my first semester of serving.
- I will commit to serve for a full school year (July-May). In the spring I will talk with my coach and/or Student Ministry staff member to let them know if I'll continue to serve a second year or step down.

\*A discussion should be had if any of these things are in question with either party\*

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Small Group Leader Signature / Date

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HSM Staff/Coach Signature