

# MSM / HSM SMALL GROUP COACH

## THE WIN:

Encourage and support designated MSM or HSM Small Group Leaders to help create a healthy culture of Student Ministry and volunteer leadership.

TIME INVESTMENT: 2 HOURS A WEEK AND YEARLY RETREAT      REPORTS TO: MSM OR HSM CAMPUS PASTOR

## MINISTRY ROLE RESPONSIBILITIES:

- Lead Small Group leaders by modeling a life actively lived for Jesus Christ, encouraging and equipping them to grow in their Small Group Leader role, care for them as individuals and reach out to Student Ministry staff for additional support when necessary
- Help lead or co-lead SG huddles and volunteer trainings as coordinated with Campus Pastor
- Meet monthly with Student Ministry staff
- Invite and recruit volunteers to serve in Student Ministry

## ROLE REQUIREMENTS:

- Christ-follower pursuing a lifestyle that reflects the Five Marks of Discipleship
- Member of Hope Community Church who demonstrates Hope's values
- Attend all regularly scheduled meetings and trainings
- Must be a college student or adult and have served in MSM ministry at least one year
- Complete a background check

## PERSONAL GROWTH OPPORTUNITIES:

- Spiritual Development: Model a growing relationship with Jesus, able to articulate the gospel
- Vision: Champion and implements vision
- Strategy: Unite others around and implement ministry strategy
- Collaboration: Recruit and delegates appropriately
- Equipping: Recognize and encourage strengths in others
- Stewardship: Faithfully steward time and giftedness of others

Name (printed): \_\_\_\_\_

## STUDENT MINISTRY COACH COMMITMENT

*I will **make it personal** and inspire my leaders' faith by my example by committing to the following:*

### LIVING WITH CHARACTER

- I will be a leader of leaders who is actively growing and personally spending time with Jesus.
- I will be a coach who is actively involved in Hope Community Church.
- I commit to Hope's marks to Live Obediently, Serve Selflessly, Give Generously, Share Willingly and Connect Intentionally.
- I will be a coach who is actively being spiritually fed in my own small group.
- I will be aware and conscious of the things I post on social media.
- I will live with integrity, according to Biblical standards and above reproach.
- I will never teach my opinion but teach Biblical truths to the best of my ability.

### COMMITMENT LEVEL

- I will attend Student Ministry volunteer trainings.
- I will actively pursue growing in my leadership skills by reading Lead Small Culture in my first semester of serving and other resources given to me by staff.
- I will help create a "**Lead Small Culture**" among Small Groups in my span of care by influencing my team to be **leaders who believe in God, believe in students, and who consistently give them a place to belong.**
- I will spend some time each week praying for each leader and their families.
- I will read weekly emails and pay attention to announcements on the Group Me app. I will help create an encouraging environment on Group Me.
- As a coach I am willing to be available to invest in, mentor, and support my team. If the situation requires or if I need help, I will reach out to my Student Ministry Campus Pastor for support in a timely manner.
- I will be a bridge between my leaders and my staff coordinator – helping ensuring that everyone is on the same page and needed information and concerns are passed on both ways.
- I will help onboard new leaders as well as check in one-on-one with my volunteers with periodical coaching conversations to see how they are doing in their relationship with Jesus and their ministry.
- I will attend other Student Ministry events during the year outside of small group as I can.
- I will commit to serve for a full school year (July-May). In the spring I will talk with my coach and/or Student Ministry staff member to let them know if I'll continue to serve a second year or step down.

\*A discussion should be had if any of these things are in question with either party\*

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Coach Signature / Date

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Student Ministry Staff Signature